



**Thurston**  
group limited

## Environment Policy

**It is the policy of the Thurston Group to actively reduce any pollution of land, water and air caused by our operations, and to minimise the effects of those operations on the earth's natural resources. Furthermore, it is our policy to reduce business risk and increase business performance by conducting all our operations in an environmentally responsible and legally compliant manner. This policy is applicable to all sectors of the Thurston Group.**

This policy is applicable to all factory and installation sites, to meet this policy we shall:

- Nominate a senior manager who shall act as a focal point, and have the responsibility of representing and presenting environmental issues at the highest level within the company, ensuring that appropriate performance standards are both set and measured and that continual improvement is maintained.
- Set an example of 'no compromise' over environmental liability issues.
- Provide adequate resources, inclusive of subcontract resources to meet process and legislative requirements.
- Use cost effective, methods, systems and measures that, where applicable, are based upon ISO 14001 and the appropriate industry standards.
- As in all aspects of the business, the policy of continual improvement shall be effected by means of appropriate goals and measures, as may be defined in the Business Plan
- Ensure that the environmental consequences of the operation and its processes are identified and, through effective risk assessment, establish effective controls.
- Manage waste in a manner that is compliant with legislation.
- Develop close relationships, with stakeholders and sources of expertise to monitor changes in legislation and expectations.
- Develop employee capabilities in line with the company development and training policy, encouraging initiative and empowerment.



Jonathan Petch  
Chief Executive  
January 2017



Quarry Hill Estate, Horbury, West Yorkshire, WF4 6AJ Tel: 01924 265461 Fax: 01924 280246

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Registered Office: as above. Registered in England No. 998540 VAT No. 734 0189 47

Directors:

J L Petch (Chief Executive), E Mould (Non Executive), G B Thurston (Non Executive)